



Job Title: Float Staff

General Summary and Expectations:

Float Staff are responsible for direct supervision and care of residents during assigned/designated shifts of work as well as Peace of Mind property management and care. Float Staff also meet all job description/expectations of Direct Care Staff/CNA.

1. Float staff will work at two designated houses.
 - a. Working at more than two houses must be approved by management
2. Float staff will have a set schedule.
 - a. Float staff will have one manager at each location
 - b. Scheduling may be subject to short notice
 - c. Float staff will be asked to help with call-ins or short staffing in addition to their regular schedule
 - d. Float staff must have a flexible schedule and be willing to work any shift
3. Staff hired for the float position will not favor one house over another.
 - a. Float staff will be based at houses with the most need at the time
 - b. Float staff may work at multiple houses in one week based on team needs
 - c. Float staff will not be given the option to work at just one house
4. Float staff are expected to meet expectations at all houses.
 - a. Confidentiality - float staff will not discuss residents/team members to staff at another house

Qualifications:

- Valid Driver's license unless approved by management upon hire
- Must be able to successfully meet physical abilities of resident and house needs without limitations
- Successful completion of all Peace of Mind trainings and compliance with Peace of Mind policies and procedures
- Must have experience in the field to translate to working at multiple houses
- Must have a flexible schedule and be available by phone for short staffing needs

Hiring Process

- Completion of job application
- Interview process may include: Phone Interview, Primary Interview, and House Specific Interview
- Reference check on previous employment and/or education
- Clearance of Minnesota Department of Human Service background study

Reports To: Management and Registered Nursing Team

This job description is not intended and should not be construed to include all accountabilities, performance measures, know ledges, skills, and abilities associated to the job. It is intended to reflect on the significant job essentials for performing the job.